



Judy Osborn helps employers manage employees legally and effectively and prevent workplace disputes.

“My passion is to support employers by preventing legal problems in the workplace, because I see first-hand the benefits for employers who make that a priority. I accomplish that goal with careful listening, creative problem-solving and employee training.”

#### **Judy’s Audience Explains It Best:**

“Judy was dynamic, interesting and practical.”

“Judy is a terrific presenter and made complex information interesting and accessible.”

“I liked the open atmosphere and interactive format.”

“Judy is an excellent, professional speaker who holds the audience’s attention.”

“Do not miss any of Judy’s seminars. In participant evaluations, she consistently earns the highest ratings of all the presenters in workshops sponsored by my professional association.”

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#### **As a Consultant**

She counsels management on preventing and resolving employment problems by explaining how to do the right thing, and how to do it the right way. She addresses concerns such as hiring, absenteeism, discipline, termination, payroll, benefits, civil rights, unemployment, and medical leave. She also ensures that employee handbooks, policies, and other documents are legal and effective management tools.

#### **As a Trainer**

With both a master’s degree in journalism and more than 30 years’ experience as a lawyer, Judy designs and delivers on-site training that makes legal concepts easy to understand. She teaches employees how to avoid harassment and shows supervisors how to manage within the law.

#### **Education**

J.D., University of Texas School of Law  
M.A., Journalism, University of Texas at Austin  
B.A., English, University of Texas at Austin

#### **Community Leadership**

##### **Peoples Community Clinic**

Member, Board of Directors (2005-2012)  
President, Board of Directors (2012)

##### **Communities In Schools-Central Texas**

Member, Advisory Council (2006-2009)  
Member, Board of Directors (2000-2006)  
Secretary (2002-2003), and President (2004-2005)

##### **Austin Community Foundation**

Member, Board of Governors (2000-2004)  
Vice-President, Grants (2002)

##### **Greater Austin Chamber of Commerce**

Member, Executive Board (1993-1997)  
Legal Counsel (1994)  
Vice-Chair, Business Services (1995)

##### **Center for Battered Women (now SafePlace)**

Member, Board of Directors (1985-1990)  
Chair, Board of Directors (1988-1990)